

**CLIMBFIT
RISK MANAGEMENT PLAN**



VENUE

Activity/Location	Hazard Identification	Elimination or Control	Responsibility
General	Buildings unstable Site uninsured Injury due to OH&S issue	Climbfit holds all licenses required to operate. Climbfit maintains Public Liability insurance (Certificate of Currency provided on request). Construction meets relevant building codes. OH&S issues are identified and managed.	Management All
Maintenance	Injury due to unsupervised access. Tripping over maintenance equipment Faulty equipment Hazardous material	All areas are inspected regularly to identify any hazards. Signage is installed wherever appropriate to reduce risk. Maintenance area has "Staff Only" signage. During route setting or construction areas are cordoned off. Climbfit promotes a safe working environment. Chemicals & equipment are stored in designated area.	Management All
Security	Intruder Loss of property	Everyone is required to check in at reception before proceeding into the gym. Spectators are given a "Visitor's Pass" to wear whilst on the premises. Membership cards are scanned prior to a participant entering the gym. Staff easily identified by uniform shirts / jackets with logo & name tags. Lockers are provided free of charge.	All
Cleaning	Slip in wet areas Trip hazard	All cleaning materials are stored when not in use. "Cleaning in Progress" signs are utilized. Bathroom floors are mopped outside of opening hours wherever possible.	All

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PEOPLE

Activity/Location	Hazard Identification	Elimination or Control	Responsibility
Medical	Aggravation of existing medical condition or injury Access to First Aid & equipment.	Leaders to have relevant participant information relating to special needs, allergies & other health related issues. Leaders to ensure participants have medication. Climbfit have ensured that senior staff have attended a First Aid course and that qualifications are up to date. First Aid kit is available.	Management All Leaders
Special Needs	Incident due to inadequate special needs considerations	Ability of participant to participate in specific activity decided after discussion with participant (and Leader if appropriate).	All
Appropriate clothing / footwear	Tripping or foot injury Harness chaffing	Participants advised to wear closed in shoes, pants & suitable tops. Long hair should be tied back (hair ties provided). Climbing shoes available for hire.	All

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ACTIVITY SPECIFIC

Activity/Location	Hazard Identification	Elimination or Control	Responsibility
Personal Safety Equipment	Failure of equipment Unsafe practices Inadequate equipment	Equipment complies with industry standards. Equipment is used for its express purpose, stored & retired in accordance with manufacturer guidelines. Participants briefed on correct fitting of harnesses. A range of harnesses sizes is available. Harnesses have auto-locking buckles. Log books are maintained to track usage. Faulty equipment is removed from service.	Management All
Hardware & Ropes	Failure of equipment	Equipment is used, stored & retired in accordance with manufacturer guidelines. Logs are maintained to track equipment usage. Regular checks & maintenance are conducted. If staff identify a potential hazard with a specific rope the rope is padlocked so it cannot be used and signage placed on the rope until a full assessment can be undertaken.	Management All
Staff	Unsafe practices Insufficient knowledge & skills	All staff have either relevant industry experience or qualifications. Staff are required to follow procedures set out in the Climbfite Operations Manual. Staff undertake work that is in line with their level of training or experience. Senior staff hold current First Aid qualifications.	Management All
Activity specific	Injured whilst on activity	Climbfite maintains procedures that meet or exceed industry standards to manage known & potential risks and ensure safe operations of activities. The facility & management are members of Sport Climbing Australia. Participants complete a Waiver of Liability which details the potential risks of the activity.	Management All
Activity specific	Injured whilst on activity	All top ropes are fitted with slo-go pulleys which add friction	Management

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		<p>therefore reducing the speed at which the climber descends. All routes are set in relation to a focal point to reduce potential swing if climber slips. Climbers are attached to belay rope with two carabiners. All belay stations are anchored to assist belayer. Soft fall floor matting installed in all climbing areas. Crash mats are installed in the upstairs boulder area and are movable around the top rope climbing area for individual climbers traversing or bouldering in that area.</p>	All
Activity specific	Inadequate supervision	<p>Staff to participant ratios will vary depending on the group. Groups are given instructions on boundaries & behaviour where appropriate. Staff monitor activity areas throughout activity. Leaders to assist with monitoring participants where appropriate. The Boulder area is restricted to participants over 16 years of age.</p>	All Leaders
Activity specific	Insufficient knowledge & skills	<p>A specific area is set aside to provide safety induction (belay instruction) to new participants. Participants must attend induction prior to activity. Participants must demonstrate that they have understood all required levels of competency. Participants who are unable to demonstrate a satisfactory level of competency will remain under supervision or will be provided a second chance.</p>	All
Activity specific	Unsafe practices	<p>Equipment is used in accordance with manufacturer guidelines. Participants are given strategies to manage known risks within the safety induction. Participants are monitored throughout activity.</p>	All